



CARLINGFORD WOMEN'S BOWLING CLUB A SUB CLUB OF CBS&R CLUB LTD 2017 BY-LAWS

**ADOPTED CWBC MEMBERS – 3 DECEMBER 2012
CBS&R CLUB LTD BOARD – 17 DECEMBER 2012
REVISED CWBC MEMBERS – 1 NOVEMBER 2014
CBS&R CLUB LTD BOARD - DECEMBER 2014
REVISED CWBC MEMBERS – 2 NOVEMBER 2017
CBS&R CLUB LTD BOARD – DECEMBER 2017**

TABLE OF CONTENTS

Page No.	Clause No.	Content
1		<i>Table of Contents</i>
2		<i>Introduction, Definitions & Interpretations</i>
3	1	<i>Financial Year</i>
	2	<i>Annual General Meeting</i>
	3	<i>Meetings</i>
	4	<i>Members Subscriptions</i>
	5	<i>Management Committee</i>
4	5.1	<i>Duties of Management Committee</i>
	5.1.1	<i>President</i>
	5.1.2	<i>Vice Presidents</i>
	5.1.3	<i>Secretary</i>
5	5.1.4	<i>Treasurer</i>
	5.1.5	<i>Delegates to District</i>
	5.1.6	<i>Match/Selection Committee</i>
	5.1.7	<i>Social Committee</i>
	5.1.8	<i>Welfare Officer</i>
6	5.1.9	<i>Publicity Officer</i>
	5.2	<i>Executive Committee</i>
	5.2.1	<i>Duties of Executive Committee</i>
	6	<i>Approach</i>
	7	<i>Disputes & Objections</i>
	8	<i>Reprimands Resignations Suspensions & Expulsions</i>
7	9	<i>Laws of the Sport of Bowls & Conditions of Play for State Championships & Events</i>
	10	<i>Uniform</i>
	11	<i>Smoking on the Green</i>
	12	<i>Domestic Rules Including Championship Conditions of Play</i>
	13	<i>Policies, Procedures and Guidelines</i>

GUIDELINES, DEFINITIONS AND INTERPRETATION

IN PURSUANCE OF THE POWERS CONFERRED ON IT, THE MANAGEMENT COMMITTEE MAKES THE FOLLOWING BY-LAWS FOR THE REGULATION OF THE BUSINESS AND AFFAIRS OF THE CLUB

FOR THESE BY-LAWS, MEANINGS SHALL APPLY TO WORDS AND EXPRESSIONS AND CAPITALISED TERMS USED BUT NOT SEPARATELY DEFINED IN THESE BY-LAWS AS SPECIFIED IN THE INTERPRETATION PROVISIONS OF THE CONSTITUTION, UNLESS THE CONTEXT OTHERWISE REQUIRES OR AS DEFINED BELOW:

IN THESE BY-LAWS UNLESS CONTRARY INTENTIONS APPEARS, THESE WORDS SHALL HAVE THE FOLLOWING MEANINGS;

“BOWLS” MEANS THE SPORT OF BOWLS.

“BY-LAWS” MEANS ANY BY-LAWS MADE BY THE MANAGEMENT COMMITTEE

“CLUB” MEANS CARLINGFORD WOMEN'S BOWLING CLUB.

“CLUB LTD” MEANS CARLINGFORD BOWLING, SPORTS & RECREATIONAL CLUB LTD.

“DELEGATE” MEANS THE PERSON APPOINTED FROM TIME TO TIME BY THE CLUB IN ACCORDANCE WITH RULE 6.3

“DISTRICT” MEANS ANY PROPERLY CONSTITUTED ASSOCIATION OF MEMBER CLUBS FORMED WITHIN NEW SOUTH WALES ESTABLISHED OR RECOGNISED BY WB NSW UNDER THE WB NSW CONSTITUTION. A REFERENCE TO “DISTRICT” ALSO INCLUDES THE DEFINED GEOGRAPHICAL DISTRICT OF AREA OF NEW SOUTH WALES AND BOUNDARIES DETERMINED BY WB NSW FROM TIME TO TIME.

“EXECUTIVE OFFICERS” MEANS THE PRESIDENT, VICE PRESIDENTS, SECRETARY, AND TREASURER.

“FINANCIAL YEAR” MEANS THE YEAR ENDING 30 JUNE EACH YEAR.

“GENERAL MEETING” MEANS THE ANNUAL OR ANY GENERAL MEETING OF THE CLUB.

“JUNIOR PLAYER” MEANS ANY PLAYER UNDER THE AGE OF EIGHTEEN (18) YEARS WHO IS A MEMBER OF THE CLUB AND WHO IS ENTITLED TO VOTE AT ANY GENERAL MEETING.

“MANAGEMENT COMMITTEE” MEANS THE BODY OF MEMBERS ELECTED TO POSITIONS.

“MEMBER PLAYER” MEANS A MEMBER FOR THE TIME BEING OF THE CLUB UNDER RULE 7.

“MEMBER CLUB” MEANS ANY PROPERLY CONSTITUTED BODY, RECOGNISED BY, AND ADMITTED TO, MEMBERSHIP OF WB NSW UNDER THE WB NSW CONSTITUTION.

“WB NSW” MEANS NEW SOUTH WALES WOMEN'S BOWLING ASSOCIATION INC.

“WB NSW CONSTITUTION” MEANS THE CONSTITUTION OF WB NSW AND INCLUDES FOR THE PURPOSES OF THIS DOCUMENT ONLY ANY BY-LAWS MADE UNDER THE WB NSW CONSTITUTION.

“PRESIDENT” MEANS THE PRESIDENT FOR THE TIME BEING OF THE CLUB.

“REGION” MEANS A PROPERLY DEFINED GEOGRAPHICAL AREA OF NEW SOUTH WALES WITH BOUNDARIES DETERMINED BY WB NSW FROM TIME TO TIME.

“SECRETARY” MEANS THE SECRETARY OF THE CLUB FOR THE TIME BEING ELECTED UNDER THIS CONSTITUTION.

“SPECIAL RESOLUTION” MEANS A RESOLUTION PASSED AT A GENERAL MEETING IF IT IS SUPPORTED BY AT LEAST THREE-QUARTERS (3/4) OF THE VOTES CAST BY MEMBERS WHO ARE ENTITLED TO VOTE ON THE PROPOSED RESOLUTION.

1. FINANCIAL YEAR

THE FINANCIAL YEAR OF THE CLUB SHALL COMMENCE ON 1ST OF JULY AND CLOSE ON 30TH OF JUNE EACH YEAR.

2. ANNUAL GENERAL MEETING

- (a) THE ANNUAL GENERAL MEETING OF THE CLUB SHALL BE HELD ON THE FIRST THURSDAY IN AUGUST UNLESS ALTERATION OF DAY AND DATE IS DEEMED NECESSARY.
- (b) THE ANNUAL GENERAL MEETING SHALL NOT BE HELD PRIOR TO THE CLOSE OF THE FINANCIAL YEAR

3. MEETINGS

3.1 GENERAL

- (a) THE CLUB WILL HOLD THREE (3) GENERAL MEETINGS OF MEMBERS PER YEAR.
- (b) THESE MEETINGS WILL BE HELD IN THE MONTHS OF FEBRUARY, AUGUST AND NOVEMBER.

3.2 MANAGEMENT MEETINGS

THE CLUB WILL HOLD TEN (10) MEETINGS PER YEAR.

3.3 EXECUTIVE MEETINGS

THE EXECUTIVE COMMITTEE SHALL MEET WHEN AND IF REQUIRED TO RESOLVE URGENT ISSUES.

4. MEMBER PLAYERS SUBSCRIPTIONS

- (a) HAVING PAID THE ANNUAL SUBSCRIPTION TO THE CLUB LIMITED MEMBERS SHALL PAY ALL COMMITMENTS DUE TO WB NSW AND THE MACQUARIE DISTRICT.
- (b) IF APPLICABLE, ANY ADDITIONAL FEE TO BELONG TO THE WOMEN'S BOWLING CLUB SHALL BE AS DECIDED UPON BY THE MANAGEMENT COMMITTEE, FROM TIME TO TIME.

4.1 NOTWITHSTANDING ANY OTHER PROVISION OF THIS BY-LAW 4, IN THE EVENT OF ANY INCONSISTENCY BETWEEN ANY MEMBER CLUB CONSTITUTION AND THE CONSTITUTION OF THE REGISTERED CLUB UNDER WHICH THAT MEMBER CLUB RESIDES (CLUB LIMITED), THE PROVISION OF THE CLUB LIMITED CONSTITUTION WILL PREVAIL TO THE EXTENT OF ANY SUCH INCONSISTENCY.

5. MANAGEMENT COMMITTEE

THE MANAGEMENT COMMITTEE SHALL COMPRISE:

- a) PRESIDENT;
- b) VICE PRESIDENTS;
- c) SECRETARY;
- d) TREASURER;
- e) DELEGATE TO THE DISTRICT;
- f) OPERATIONAL COMMITTEES – (MATCH/SELECTION & SOCIAL);
- g) WELFARE OFFICER;
- h) COMMUNICATION OFFICER

ALL OF WHOM MUST BE A BOWLING MEMBER PLAYER OF THE CLUB LTD AND BE ELECTED AT THE ANNUAL GENERAL MEETING OF THE CLUB. NO MEMBER SHALL HOLD MORE THAN ONE MANAGEMENT OR OPERATIONAL COMMITTEE POSITION SIMULTANEOUSLY.

THE ONLY EXCEPTIONS TO THE ABOVE SHALL BE WHEN NO MEMBER PLAYER HAS NOMINATED FOR A VACANT POSITION, THE PRESIDENT SHALL APPOINT A MEMBER PLAYER TO THE VACANT POSITION TO ENSURE THAT ALL POSITIONS ARE FILLED AND THE POSITION OF DELEGATE TO THE DISTRICT.

5.1 DUTIES OF MANAGEMENT COMMITTEE MEMBERS

5.1.1 PRESIDENT

THE PRESIDENT SHALL

- (a) PRESIDE AT ALL MEETINGS OF THE CLUB
ENSURE THAT COPIES OF MEETING MINUTES ARE POSTED ON THE WOMEN'S BOARD AND A SUMMARY OF THE MINUTES BE FORWARDED TO THE BOARD OF DIRECTORS.
- (b) THE PRESIDENT SHALL BE EX-OFFICIO A MEMBER OF ALL COMMITTEES EXCEPT OF THE SELECTION COMMITTEE WHEN SELECTION IS TAKING PLACE.
- (c) ENSURE THAT THE CONSTITUTIONS OF THE CLUB LTD AND WB NSW INC ARE ADHERED TO AT ALL TIMES (IF IN THE EVENT OF INCONSISTENCY BETWEEN THE RULES AND REGULATIONS OF THE TWO BODIES REFER TO CLAUSE 4.1.
- (d) REPRESENT THE CLUB, OR ARRANGE REPRESENTATION, AT ANY CLUB, DISTRICT, REGION OR WB NSW INC FUNCTIONS
- (e) SUPPLY SUCH INFORMATION, DETAILS AND STATEMENTS AS MAY BE REQUIRED BY THE BOARD OF THE CLUB LTD FROM TIME TO TIME.

5.1.2 VICE PRESIDENTS (2)

THE VICE PRESIDENT(S) SHALL PERFORM THE DUTIES OF THE PRESIDENT WHEN ABSENT.

5.1.3 SECRETARY

THE SECRETARY SHALL

- (a) KEEP ACCURATE MINUTES OF ALL PROCEEDINGS AT MEETINGS OF THE CLUB AND ISSUE A SUMMARY OF MINUTES TO THE CLUB LTD BOARD.
- (b) RECEIVE ALL MONIES DUE TO THE CLUB AND OPEN ALL CORRESPONDENCE.
- (c) KEEP A REGISTER OF MEMBERS INCLUDING DATES OF BIRTH.
- (d) FURNISH A REPORT OF THE CLUB'S ACTIVITIES FOR THE ANNUAL REPORT.
- (e) ARRANGE FOR A COPY OF THE ANNUAL REPORT AND FINANCIAL STATEMENT TO BE ISSUED TO EACH FINANCIAL MEMBER OF THE CLUB AND TO THE CLUB LIMITED.
- (f) NOTIFY MEMBERS PER MEDIUM OF THE NOTICE BOARD OF MATTERS OF WHICH NOTIFICATION IS NECESSARY ARISING FROM MANAGEMENT MEETINGS, STATE, REGION AND DISTRICT FIXTURES.
- (g) MANAGE ALL NOTICES PLACED ON THE NOTICE BOARD INCLUDING COPY OF DRAWS FOR ALL CLUB, DISTRICT, REGION AND STATE EVENTS (WHERE APPLICABLE).
- (h) RECEIVE ENTRIES AND FEES FOR DISTRICT EVENTS AND FORWARD TO DISTRICT.
- (i) ISSUE CLEARANCES, ON REQUEST, IMMEDIATELY AND IN ACCORDANCE WITH INSTRUCTIONS SET DOWN FROM TIME TO TIME BY WB NSW.
- (j) RECEIVE CLEARANCES AND DEAL WITH SAME IN ACCORDANCE WITH INSTRUCTIONS SET DOWN FROM TIME TO TIME BY WB NSW.
- (k) BE RESPONSIBLE ALONG WITH THE PRESIDENT OF INFORMING THE FUNCTIONS MANAGER OF THE CLUB LTD OF ANY FOOD OR BEVERAGE REQUIREMENTS ON WOMEN'S BOWLING DAYS OR SPECIAL FUNCTIONS DAYS, INCLUDING TIMES AND DATES REQUIRED, APPROXIMATE NUMBERS, AND SEATING AND OTHER ARRANGEMENTS.
- (l) BE RESPONSIBLE FOR INFORMING DISTRICT & WB NSW OF ANY BOWLING MEMBER SUSPENDED OR EXPELLED FROM THE CLUB LTD
- (m) BE RESPONSIBLE FOR NOTIFYING MEMBERS OF THEIR SELECTION IN DISTRICT REGION & WB NSW FIXTURES INCLUDING ALL DETAILS PERTAINING THERETO.

ALL CORRESPONDENCE SHALL BE DIRECTED TO AND ANSWERED BY THE SECRETARY UNDER THE DIRECTION OF THE MANAGEMENT COMMITTEE AND TABLED AT THE NEXT MANAGEMENT COMMITTEE MEETING. ALL OR ANY CORRESPONDENCE MAY BE SENT OR RECEIVED BY ELECTRONIC FORMAT.

5.1.4 TREASURER

WHERE A CLUB PROCESSES ALL INCOME THROUGH THE CLUB LIMITED THE TREASURER SHALL

- (a) RECEIVE AND DEAL WITH THE DAY TO DAY FINANCES OF THE CLUB IN ACCORDANCE WITH THE DIRECTION OF THE CLUB LTD.
- (b) FURNISH TO EACH MANAGEMENT COMMITTEE MEETING AND EACH GENERAL MEETING A REPORT OF THE DAY TO DAY FINANCES OF THE CLUB, SUCH AS GREEN FEES AND RAFFLES ETC. SHE SHALL ALSO REPORT ON INCOME FOR CARNIVALS AND SPECIAL DAYS AND ANY OTHER SUNDRY INCOME THAT IS PROCESSED THROUGH THE CLUB TO THE CLUB LIMITED.

5.1.5 THE DELEGATE TO THE DISTRICT

THE DELEGATE SHALL

- (a) ATTEND MEETINGS OF THE MACQUARIE DISTRICT ASSOCIATION AND CORRECTLY REPORT TO THE MANAGEMENT COMMITTEE AND MEMBERS ON RULINGS AND PROCEEDINGS AT ALL DISTRICT MEETINGS.
- (b) VOTE WHEN NECESSARY IN ACCORDANCE WITH THE INSTRUCTIONS GIVEN BY THE MANAGEMENT COMMITTEE AND SPEAK AT THE DISTRICT MEETING UPON A SUBJECT IF INSTRUCTED TO DO SO BY THE MANAGEMENT COMMITTEE.
- (c) WHEN REQUIRED VOTE ON THEIR OWN INITIATIVE

SHOULD ANY DELEGATE BE UNABLE TO ATTEND A MEETING OF THE DISTRICT THE CLUB SECRETARY MAY APPOINT A DEPUTY TO ACT AT SUCH MEETING.

5.1.6 MATCH/SELECTION COMMITTEE

THE MATCH/SELECTION COMMITTEE SHALL CONSIST OF THE CHAIRPERSON OF SELECTORS AND A MINIMUM OF TWO (2) AND NO MORE THAN 5 MEMBERS. THE MATCH/SELECTION COMMITTEE SHALL, WHEN REQUESTED BY THE MANAGEMENT COMMITTEE:

- (a) ARRANGE CLUB FIXTURES FOR THE SEASON SUBJECT TO THE APPROVAL OF THE COMMITTEE
- (b) ATTEND TO DISTRICT AND STATE FIXTURES
- (c) THE CHAIRPERSON OF THE MATCH/SELECTION COMMITTEE SHALL BE RESPONSIBLE FOR INFORMING THE PUBLICITY OFFICER THE RESULTS OF CLUB CHAMPIONSHIPS AND COMPETITIONS.
- (d) POST NOMINATIONS FORMS FOR CLUB CHAMPIONSHIPS ON THE BOARD, ARRANGE THE DRAW FOR ALL CHAMPIONSHIPS AND HAVE A MEMBER OF THE MANAGEMENT COMMITTEE WITNESS, SIGN AND DATE DRAW POST THE DRAW ON THE WOMEN'S NOTICE BOARD.
- (e) SELECT TEAMS FOR SOCIAL PLAY ON ORDINARY DAYS AND FILL IN CARDS FOR SAME.
- (f) SELECT SIDES FOR PENNANT PLAY IN ACCORDANCE WITH DIRECTION FROM THE MANAGEMENT COMMITTEE ON THE NUMBER OF SIDES TO BE SELECTED.
- (g) PRESENT PENNANT SIDES TO MANAGEMENT COMMITTEE FOR APPROVAL.
- (h) THE CHAIRPERSON OF MATCH/SELECTION SHALL APPOINT UMPIRES & MARKER/S WHEN AND WHERE REQUIRED.

5.1.7 SOCIAL COMMITTEE

THE SOCIAL COMMITTEE SHALL CONSIST OF NO MORE THAN 10 MEMBERS. THE SOCIAL COMMITTEE SHALL, UNDER THE DIRECTION OF THE MANAGEMENT COMMITTEE:

- (a) MANAGE ALL CATERING ARRANGEMENTS FOR SOCIAL AND PENNANT PLAY.
- (b) ROSTER MEMBERS TO HELP WITH CATERING ON SPECIAL DAYS.

5.1.8 WELFARE OFFICER

THE WELFARE OFFICER WILL ARRANGE FOR, AND VISIT MEMBERS WHO ARE ILL, OR IN HOSPITAL OR CONVALESCING. ARRANGE FOR FLORAL TRIBUTES FOR FAMILIES OF MEMBERS WHO HAVE PASSED AWAY.

5.1.9 COMMUNICATIONS OFFICER

THE COMMUNICATION OFFICER SHALL

- (a) ATTEND TO ALL COMMUNICATION AS DIRECTED BY THE MANAGEMENT COMMITTEE AND SHALL BE THE ONLY MEMBER AUTHORISED TO SUBMIT COPY TO "BOWLS MATTERS" AND "ROLL UP" E NEWS
- (b) SUBMIT A COPY TO THE SECRETARY TO BE COUNTERSIGNED. A DUPLICATE COPY SHALL BE HANDED TO THE SECRETARY.
- (c) UPON CONFIRMATION OF THE RESULTS OF ALL CLUB CHAMPIONSHIPS OR SPECIAL EVENTS CONTACT THE NEWSPAPERS FOR PUBLICATION OF SAME.
- (d) WHEN ALL CWBC CHAMPIONSHIP HAVE BEEN FINALISED, EMAIL THE CWBC CHAMPIONSHIP WINNERS & PHOTOS TO WB NSW FOR INCLUSION IN BOWLS MATTERS.
- (e) NOTIFY WB NSW OF FOLLOWING YEARS DATES FOR CARNIVALS AS PER CWBC CALENDAR FOR INCLUSION IN "BOWLS MATTERS MAGAZINE".

5.2 EXECUTIVE COMMITTEE

THE EXECUTIVE COMMITTEE SHALL CONSIST OF:

- (a) PRESIDENT
- (b) TWO (2) VICE PRESIDENTS
- (c) SECRETARY
- (d) TREASURER

5.2.1 DUTIES OF THE EXECUTIVE COMMITTEE

THE EXECUTIVE COMMITTEE SHALL MAKE DECISIONS ON BEHALF OF THE MEMBERS ON ANY ISSUE THAT ARISES AND NEEDS TO BE RESOLVED IMMEDIATELY.

6. APPROACH

ONLY THE PRESIDENT OR SECRETARY SHALL APPROACH THE CLUB LIMITED OR THE GREENKEEPER ON ANY MATTER CONCERNING THE DAY TO DAY RUNNING OF THE CLUB OR GREENS, UNLESS THIS AUTHORITY HAS BEEN DELEGATED BY EITHER OF THEM TO ANY OTHER MEMBERS FOR THE DAY.

7. DISPUTES AND OBJECTIONS

ANY GRIEVANCE, DISPUTES, OBJECTIONS AND APPEALS SHALL BE DEALT WITH IN ACCORDANCE WITH STATE RULE NO. 13

8. REPRIMANDS, RESIGNATIONS, SUSPENSIONS AND EXPULSIONS

THE MANAGEMENT COMMITTEE SHALL INFORM THE CLUB LIMITED OF ANY MEMBER(S) WHO DISREGARDS THE CLUB'S CODE OF CONDUCT OR WHOSE BEHAVIOUR OR ACTIONS BRINGS THE CLUB INTO DISREPUTE. AFTER INITIAL CONSULTATION WITH THE MEMBER REINFORCING THE EXPECTED BEHAVIOUR AND ABIDANCE TO THE CODE OF CONDUCT, SHE CONTINUES TO ACT INAPPROPRIATELY THEN THE MEMBER SHALL BE WARNED THAT THE BOARD WILL BE INFORMED AND THAT THEY WILL DEAL WITH THE MATTER.

THE MANAGEMENT COMMITTEE SHALL DETAIL IN WRITING TO THE CLUB LTD ALL ALLEGATIONS AND STEPS TAKEN TO RESOLVE THE MATTER. THE CLUB LTD BOARD WILL THEN WRITE TO MEMBER AS PER CLAUSE 39 OF THE CLUB LTD CONSTITUTION.

PROVIDED NOTWITHSTANDING THE ABOVE THAT IF A PERSON CEASES TO BE A MEMBER OF THE CLUB LIMITED THAT PERSON IP SO FACTO CEASES TO BE A MEMBER OF THE CLUB.

IT SHOULD BE NOTED THAT ONLY THE CLUB LIMITED CAN WITHDRAW MEMBERSHIP OF THE CLUB LIMITED

9. LAWS OF THE SPORT OF BOWLS AND CONDITIONS OF PLAY FOR STATE CHAMPIONSHIPS AND EVENTS

THE “LAWS OF THE SPORT OF BOWLS” AND “CONDITIONS OF PLAY FOR STATE CHAMPIONSHIPS AND EVENTS” SHALL BE THOSE ADOPTED FROM TIME TO TIME BY THE WB NSW. REFER TO WBNSW WEBSITE FOR CURRENT CONDITIONS OF PLAY WHICH IS ACCESSIBLE AT:

<http://womensnowlsnsw.org/Events/Match-Evebt-Information/Conditions-of-Play>

10. UNIFORM

THE UNIFORM FOR PLAY SHALL BE AS SET DOWN IN THE WB NSW DRESS POLICY, THE UNIFORM MUST BE WORN FOR ALL CLUB, DISTRICT, REGION & WB NSW CHAMPIONSHIPS AND EVENTS. REFER TO WBNSW WEB SITE FOR CURRENT POLICY.

<http://womensnowlsnsw.org/Members-Resources/Policies>

THE CLUB MUST ENSURE THAT WBNSW OFFICE HAS THE CURRENT CLUB UNIFORM REGISTERED AND ON FILE. NEW CLUB UNIFORMS ARE SUBJECT TO PRIOR APPROVAL FROM WBNSW.

11. SMOKING ON THE GREEN

NO MEMBER PLAYER/OFFICIAL OR ANYONE ELSE IS PERMITTED TO SMOKE ON THE GREEN DURING THE PROGRESS OF A GAME. REFER TO THE BA SMOKE AND WBNSW WEBSITE FOR CURRENT SMOKE-FREE GREENS & SURROUNDS POLICY.

<http://womensnowlsnsw.org/Members-Resources/Policies>

12. DOMESTIC RULES INCLUDING CHAMPIONSHIP CONDITIONS OF PLAY

CWBC DOMESTIC RULES AND CHAMPIONSHIPS CONDITIONS OF PLAY FOR THE CLUB ARE A SEPARATE APPENDIX TO THESE BY-LAWS.

13. POLICIES, PROCEDURES AND GUIDELINES

THE CLUB MUST ENSURE IT IS KEPT UP TO DATE AND AWARE OF THE POLICIES AND GUIDELINES AS AUTHORISED BY THE CLUB LTD AND WBNSW. CURRENT WBNSW POLICIES AND GUIDELINES ARE ACCESSIBLE AT:

<http://womensnowlsnsw.org/Members-Resources/Policies>

VERSION: 3	DATE: 1 NOVEMBER 2014	APPROVED: CWBC 6 NOVEMBER 2014 BOARD DECEMBER 2014 DECEMBER 2017	IMPLEMENTATION: DECEMBER 2014 2 NOVEMBER 2017	DISTRIBUTION: GG, JL, BOARD CWBC MEMBERS
-------------------	------------------------------	---	--	---